

COATS

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SQL Updating MA Paid Family & Medical Leave Insurance

Revised December 2022

Updating the MA Paid Family & Medical Leave Insurance

SITUATION: You need to ensure that MA Paid Family & Medical Leave Insurance is withheld from employees' paychecks for 2023.

This is based on a Taxable Wage Limit of \$160,200 and an *Employee Rate* of 0.504% of 0.63% of Eligible Wages for 2023.

If you have over 25 employees, *Employer Medical Leave Contribution* requires a manual calculation for the employer portion to be posted into the MA Paid Family Leave Payable Account; Taxable Wage (Limit of \$160,200) x 0.52% x 60%. The lump sum employer portion can be posted as you see fit: based on pay cycle, monthly or quarterly.

Setting up or Updating MAPL Local Tax Table:

- 1) Click on **Maintenance**.
- 2) Click **Coats Set Up**.
- 3) Click **Tax Table**.
- 4) Click **Local Tax Table**.
- 5) Locate **MAPL** in the box.
- 6) Click **Edit**.
- 7) In the **Tax_Max** field, edit the amount to be: **508.67**.
- 8) In the **Tax %** field, the percent should be: **0.50400**.
- 9) In the **Tax_res** field, the percent should be: **.006300**.
- 10) **X** out of all screens.